

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## **FORM 11-K**

	ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES
	EXCHANGE ACT OF 1934
For the	EXCHANGE ACT OF 1934  fiscal year ended December 31, 2007  OR
	OR .
	TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]
For the	transition period to
Commi	ssion file number: 33-56623
A. Full	title of the plan and address of the plan, if different from that of the issuer named below:
	Cintas Partners' Plan
B. Nan	me of issuer of the securities held pursuant to the plan and the address of its principal executive office:
	Cintas Corporation
	6800 Cintas Boulevard
	P.O. Box 625737
	Cincinnati, Ohio 45262-5737

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## FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

Cintas Corporation Partners' Plan As of December 31, 2007 and 2006, and For The Year Ended December 31, 2007 With Report of Independent Registered Public Accounting Firm

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Consent of Independent Auditors	Exhibit 23.1

## Financial Statements and Supplemental Schedule

As of December 31, 2007 and 2006 and For The Year Ended December 31, 2007

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### Report of Independent Registered Accounting Firm

We have audited the accompanying statements of net assets available for benefits of the Cintas Partners' Plan as of December 31, 2007 and 2006, and the related statement of changes in net assets available for benefits for the year ended December 31, 2007. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2007 and 2006, and the changes in its net assets available for benefits for the year ended December 31, 2007, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2007, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. This supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

Ernst + Young LLP

June 25, 2008

## Statements of Net Assets Available for Benefits

		December 31		
		2007		2006
Assets				
Cash	\$	145,481	\$	411,466
Investments, at fair value	•	562,568,281		518,734,787
Participant contributions receivable		933,524		834,657
Dividend receivable		4,326,092		3,904,256
Interest income receivable		2,573		5,422
Total assets		567,975,951		523,890,588
Liabilities				
Notes payable		3,345,307		5,953,104
		3,345,307		5,953,104
Net assets available for benefits	\$	564,630,644	\$	517,937,484

See accompanying notes.

## Statement of Changes in Net Assets Available for Benefits

	_	Year Ended December 31, 2007	
Additions		· · · · · · · · · · · · · · · · · · ·	
Interest income and dividends	\$	25,582,438	
Contributions:			
Employer		27,818,514	
Participants		49,599,561	
Rollovers		2,454,341	
Total additions		105,454,854	
Deductions			
Benefit payments		45,327,956	
Administrative expenses		1,043,669	
Interest expense		276,048	
Net depreciation in fair value of investments		12,114,021	
Total deductions		58,761,694	
No.		46 600 460	
Net increase		46,693,160	
Net assets available for benefits at beginning of year		517,937,484	
Net assets available for benefits at end of year	\$	564,630,644	

See accompanying notes.

#### Notes to Financial Statements

December 31, 2007

#### 1. Description of the Plan

#### General

The following description of the Cintas Partners' Plan (the Plan) provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

Cintas Corporation (the Company) established the Plan on June 1, 1991 upon the merger of the Profit Sharing Plan of Cintas Corporation and the Cintas Corporation Employee Stock Ownership Plan. Effective June 1993, the Plan was amended to enable participants to make voluntary pre-tax contributions.

The Plan is a defined contribution plan designed to comply with the appropriate regulations of the Internal Revenue Code, as amended (the Code), and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Company administers the Plan and The Fifth Third Bank serves as Trustee to the Plan.

#### **Eligibility and Participation**

United States employees of the Company are generally eligible to participate in the tax-deferred contribution portion of the Plan after three months of service. Participants are eligible to participate in all other portions of the Plan after reaching 1,000 hours of service and will receive an allocation of Company contributions made as of the end of the Company's fiscal year provided they work at least 1,000 hours of service during the preceding plan year and are employed on the Company's last day of the fiscal year.

#### **Contributions**

A participant is permitted to make voluntary pre-tax contributions to the Plan in any whole percent of the participant's annual compensation from 1% to 75%. At its discretion, the Board of Directors of the Company may authorize a matching contribution of participants' pre-tax contributions.

#### Notes to Financial Statements (continued)

#### 1. Description of the Plan (continued)

A participant may rollover proceeds of a lump sum distribution from another qualified plan, or transfer proceeds of a distribution from certain individual retirement accounts into the participant's account. The Company's profit sharing and employee stock ownership plan (ESOP) contributions are allocated to the Profit Sharing Contributions Account and the ESOP Contributions Account, respectively and made at the discretion of the Board of Directors of the Company.

#### **Participant Accounts**

Each participant's account is credited with the participant's voluntary pre-tax contribution and an allocation of (i) the Company's profit sharing contribution, (ii) the Company's ESOP contribution, (iii) forfeitures from the profit sharing, 401(k) matching and ESOP accounts, (iv) the Company's matching contribution and (v) Plan earnings. Allocations for (i) and (ii) are based upon a point system, which takes into account compensation and years of service. The allocation for the profit sharing and ESOP portion of (iii) is based upon the ratio of each participant's eligible compensation to the total eligible compensation, provided the participant is eligible to receive a profit sharing or an ESOP allocation. The allocation for the 401(k) matching portion of (iii) is based upon the ratio of a participant's 401(k) contributions to the total 401(k) contributions, provided the participant is eligible to receive a matching contribution. The allocation for (iv) is equal to the eligible participant's pre-tax contributions multiplied by the matching contribution percentage, if any, determined by the Board of Directors of the Company each year. The allocation for (v) is based upon the ratio of each participant's account value to the total value within that fund as of the previous valuation date.

At December 31, 2007, forfeitures totaled \$2,032,403 within the Plan. These funds may be used at the discretion of the Company, first to restore forfeitures of participants who are reemployed and next, to make administrative corrections and offset the cost of administration of the Plan. Thereafter, any remaining forfeitures from a participant's profit sharing or ESOP contributions account are allocated as described above in (iii). The Company reallocated approximately \$1,000,000 to eligible participants as described above in (iii) for the year ended December 31, 2007.

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#### Notes to Financial Statements (continued)

#### 1. Description of the Plan (continued)

#### **Investment Elections**

The ESOP's only investment option is the Company's common stock. The Board of Directors of the Company determines the contribution made to the ESOP. The Plan allows participants to direct their 401(k) pre-tax, after-tax, matching, rollover, and profit sharing contributions into one or more of the following investment options.

The Fifth Third Stable Value Fund is a common/collective trust that seeks to provide a stable rate of return while preserving principal. Stable value funds typically invest in contracts, primarily from insurance companies, that specify a given rate of return. The types of securities most usually held in stable value funds are shorter-term, higher-quality, fixed income securities.

The PIMCO Total Return Fund is a common/collective trust that seeks total return consistent with preservation of capital. The fund normally invests in at least 65% of assets in equity securities, including U.S. government securities, corporate bonds, and mortgage-related securities.

The Fifth Third Equity Index Fund is a common/collective trust that seeks long-term capital appreciation through replicating the holdings within the S&P 500 Index. Management of the fund attempts to mirror the transactions within the S&P 500 while buying and selling at the best available prices.

The Barclays Family of Funds LifePath Funds seek long-term capital appreciation by investing is a pre-mixed portfolio that gradually shifts from a greater concentration of higher-risk investments (primarily equity securities) to a greater concentration of lower-risk investments (generally bonds and cash instruments) as retirement age approaches.

The American Funds Washington Mutual Fund seeks income and the opportunity for growth of principal. The fund seeks to be at least 95% invested in equity-type securities. The fund invests in equity securities that meet strict standards evolving from requirements originally established by the U.S. District Court for the District of Columbia for the investment of trust funds.

The Fifth Third Quality Growth Fund seeks capital growth with income is secondary. The fund normally invests at least 65% of assets in high quality growth companies. The equity securites are selected on the basis of historical and projected dividend and earnings growth, debt-to-capital ratios, and quality of management.

## Notes to Financial Statements (continued)

#### 1. Description of the Plan (continued)

The Artisan Mid Cap Fund seeks long-term capital growth. The fund primarily invests in common stock of mid-size companies. The fund also seeks companies that have or are developing franchise characteristics, and that it believes to be undervalued.

The American Europacific Growth Fund seeks long-term capital appreciation by investing in equity securities outside of the United States, including Europe and Asia. This large blend fund invests in a variety of large international stocks and money markets.

The *T. Rowe Price Small Cap Stock Fund* invests in small-cap stocks within the United States. Companies considered small-cap stocks are those with a total market value below \$2 billion. Typically, the portfolio consists of small-cap companies that offer superior growth in earnings coupled with an attractive stock price.

The Cintas Corporation Common Stock Fund invests in common stock of the Company. Fifth Third Bank makes purchases of the Company's common stock for this fund either on the open market or directly from the Company. Fifth Third Bank determines when to purchase the Company's common stock for the fund. Until purchases are made, contributions are held in cash. The participants, through a proxy, direct Fifth Third Bank how to vote this common stock.

#### **Benefits and Vesting**

The benefits to which the participants are entitled cannot exceed the value of the Plan's net assets. Employee pre-tax contributions, rollover contributions, and earnings thereon vest immediately. Participants are 100% vested in their ESOP Contributions Account and Profit Sharing Contribution Account after 5 years of service, with no partial vesting. A participant is vested in his or her Company Matching Contribution Account for contributions made after May 31, 2003 in accordance with the following schedule:

Years of Vesting Service	Percentage Vested
Less than 2 years	0%
2 years but less than 3 years	20%
3 years but less than 4 years	40%
4 years but less than 5 years	60%
5 years or more	100%

#### Notes to Financial Statements (continued)

#### 1. Description of the Plan (continued)

Matching contributions made prior to May 31, 2003 will continue to vest under the five-year cliff schedule, with no partial vesting.

#### **Participant Loans**

Participants may borrow, from their 401(k) funds, a minimum of \$500 up to a maximum of the lesser of 50% of the fair market value of the participant's Pre-Tax Contributions Account, Rollover Contributions Account, and Vested Transfer Contributions Account or \$50,000 less the participant's highest outstanding loan balance during the twelve month period immediately preceding the date of the loan. Loans bear interest at a rate of 1% over the Wall Street Journal prime rate, and loan terms may not be less than six months nor greater than five years. The balance in the participant's account secures the loans.

Principal and interest are paid ratably through periodic payroll deductions. Outstanding loans become immediately due and payable if a participant terminates employment.

#### **Payment of Benefits**

On termination of service, a participant may receive a lump sum amount of his/her 401(k) funds, including the participant's Pre-Tax, Rollover, After-Tax and Transfer Contributions, as soon as administratively practicable after the participant has been separated from the Company.

A participant may receive a lump sum amount of the vested portions of his/her ESOP Contribution Account, Profit Sharing Contribution Account and Company Matching Contribution Account as soon as administratively practical after he/she has been separated from the Company if one of the following applies: (i) the participant is age 55 or older; (ii) the participant has 15 or more years of credited service; or (iii) the Participant's total vested Company contributions and earnings are \$5,000 or less. If none of the above apply, the Participant is eligible to receive his/her ESOP Contributions Account, Profit Sharing Contribution Account, and Company Matching Contribution Account after the participant has been separated from the Company for a period of one year, or after the participant reaches age 55, whichever is earlier.

#### Notes to Financial Statements (continued)

#### 1. Description of the Plan (continued)

The normal form of payment is a lump sum in cash; however, a participant shall have the right to receive his or her vested account (i) in monthly, quarterly, semi-annual or annual installment payments over a period less than ten years or (ii) by a rollover distribution paid directly to an eligible retirement plan. In addition, a participant may request to receive his/her ESOP Contributions Account in full shares of the Company's Common Stock.

Benefit payments requested prior to December 31, 2007 and 2006 but which were not paid out until after year-end totaled \$410,692 and \$190,216 and are attributable to the standard processing time of distributing benefit payments.

#### 2. Significant Accounting Policies

#### **Basis of Presentation**

The accompanying financial statements have been prepared on the accrual basis of accounting.

#### Use of Estimates

The preparation of the financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

#### Investment Valuation

The Plan's investments are stated at fair value. The shares of registered investment companies are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year-end. The shares of common/collective trusts are valued at amounts provided by the respective investment administrator, which also represent the net asset values of shares held by the Plan at year-end. The shares of the Company and other common stocks are valued at the last reported sale price on the last business day of the plan year.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

#### Notes to Financial Statements (continued)

#### 2. Significant Accounting Policies (continued)

#### **Accounting Pronouncements**

In September 2006, the Financial Accounting Standards Board issued Statement on Financial Accounting Standards No. 157 (FAS 157), Fair Value Measurement. This standard clarifies the definition of fair value for financial reporting, establishes a framework for measuring fair value and requires additional disclosures about the use of fair value measurements. FAS 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007. Plan management is currently evaluating the effect that the provisions of FAS 157 will have on the Plan's financial statements.

#### 3. Investments

At times, the Plan has purchased shares of the Company's common stock using proceeds of bank loans (see Note 4) guaranteed by the Company. The bank loans are to be repaid through fully deductible Company contributions to the Plan. These shares are allocated to the employees as Company contributions are used to pay down the loans. The unallocated shares are collateral for the debt, and remain so until final payment of the loan.

The fair value of individual investments that represent 5% or more of the Plan's net assets as of December 31, were as follows:

	2007	2006
Investments at fair value:		
Cintas Corporation common stock	\$ 88,304,947	\$ 109,469,629
Shares of registered investment companies:		
American Europacific Growth Fund	50,380,701	32,077,942
American Funds Washington Mutual Fund	49,806,652	48,336,619
Barclays Lifepath 2030 Fund	36,808,099	36,596,010
Barclays Lifepath 2020 Fund	31,568,254	32,089,740
Artisan Mid Cap Fund	31,273,229	*
Shares of common/collective trusts:		
Fifth Third Stable Value Fund	111,711,254	98,444,714
Fifth Third Equity Index Fund	41,240,012	39,479,142

<sup>\*</sup> Investment was less than 5% of the Plan's net assets for the year-ended December 31, 2006.

#### Notes to Financial Statements (continued)

#### 3. Investments (continued)

The Plan's investments (including investments bought, sold, and held during the year ended December 31, 2007) appreciated (depreciated) in value as follows:

Cintas Corporation common stock	\$	(14,371,619)
Shares of registered investment companies		(5,778,744)
Shares of common/collection trusts		8,036,342
	-\$	(12,114,021)

#### 4. Notes Payable

In prior fiscal years, the Plan obtained bank loans to purchase shares of the Company's common stock. The loans, which have variable interest rates, are guaranteed by the Company and are secured by the unallocated shares of the Company's common stock that were purchased. The loans mature on June 30, 2008. As of December 31, 2007, the loans' outstanding balances total \$3,345,307 and are secured by 85,944 shares of the Company's common stock along with other marketable securities with a total market value of \$3,359,411.

#### 5. Related-Party Transaction

Certain Plan investments are shares of regulated investment companies managed by Fifth Third Bank. Fifth Third Bank is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

#### 6. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated October 17, 2005, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended and restated and a new IRS determination letter application was filed. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes the Plan, is qualified and the related trust is tax-exempt.

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## Notes to Financial Statements (continued)

#### 7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of the Plan and ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Supplemental Schedule

## EIN #31-1188630 Plan #006

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2007

## Description of Investment Including Maturity Date, Interest

Identity of Issue, Borrower, Lessor	Rate, Number of Share			
or Similar Party	Par Value		Curre	nt Value
Common stock				
ESC Seagate Technology	416	shares	\$	4
Cintas Corporation common stock				
Cintas Corporation Common Stock	2,626,560	shares		88,304,947
Interest-bearing cash				
Fifth Third Prime Money Market Fund**	37,494	shares		37,494
Firth Third Banksafe Trust**	2,372,672	shares		2,372,672
				2,410,166
Shares of registered investment companies				
Artisan Mid Cap Fund	1,010,770	shares		31,273,229
Barclays Lifepath Retirement Fund	330,012	shares		3,781,937
Barclays Lifepath 2010 Fund	1,050,056	shares		13,850,240
Barclays Lifepath 2020 Fund	1,859,144	shares		31,568,254
Barclays Lifepath 2030 Fund	2,273,508	shares		36,808,099
Barclays Lifepath 2040 Fund	1,137,221	shares		23,108,327
American Europacific Growth Fund	1,006,406	shares		50,380,701
Fifth Third Quality Growth Fund**	1,162,224	shares		21,105,980
T. Rowe Price Small Cap Stock Fund	685,058	shares		20,709,309
American Funds Washington Mutual Fund	1,488,099	shares		49,806,652
				282,392,729
Shares of common/collective trusts	0.000.00			
Fifth Third Stable Value Fund**	9,592,967			111,711,254
PIMCO Total Return Fund	1,516,167			17,948,533
Fifth Third Equity Index Fund**	1,365,111	shares		41,240,012
				170,899,799
The second second	Interest rates ranging fro	om		
Participant loans	5.0-12.1%			18,560,636
			<u> </u>	562,568,281

<sup>\*\*</sup> Indicates party-interest to the Plan

Cost information is not required for participant-directed amounts

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

CINTAS PARTNERS' PLAN

Date: June 27 2008

Jennifer Mueller, Director of Benefits &

Compensation

#### CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 333-121459) pertaining to the Cintas Partners' Plan of Cintas Corporation of our report dated June 25, 2008 with respect to the financial statements and schedule of the Cintas Partners' Plan included in this Annual Report (Form 11-K) for the year ended December 31, 2007.

Ernst + Young LLP

Cincinnati, Ohio June 25, 2008

